

Agenda: CASE Online Summit “Practice Meets Research”

15 April 2020 – All times GMT + 1

Open for all interested – Registration via invitation link or direct e-mail to jm@candidate-select.com

09:15 - 09:30 Opening remarks from Dan Hawes of the Graduate Recruitment Bureau

09:30 - 10:15 Presentation: *How to measure creativity & why it matters.*
30 minutes, followed by a 15 minute discussion

Speaker: *Kim van Broekhoven is a doctoral researcher at Maastricht University and works on creativity assessment and the outcomes of creativity in different sectors. She is currently conducting research abroad at the University of South Australia in Adelaide, Australia.*
Profile: <https://www.linkedin.com/in/kimvanbroekhoven1/>

10:20 - 11:05 Presentation: *The longest assessment centre there is: how to correctly interpret grades and recognise excellent applicants earlier.*
30 minutes, followed by a 15 minute discussion

Speaker: *Dr. Jan Bergerhoff is one of the founders of candidate select (CASE) and a research fellow at the School of Business and Economics at Maastricht University. He is the co-initiator of the study series “Fachkraft 2030”, for which more than 320,000 students have been interviewed since 2012.*
Profile: <https://www.linkedin.com/in/jan-bergerhoff-b30081121/>

11:10 - 11:55 Presentation: *The influence of interview order on the subjective evaluation of candidates.*
30 minutes, followed by a 15 minute discussion

Speaker: *Jonas Radbruch conducts research at the renowned Institute of Labor Economics on changing the world of work, with a focus on behavioural and personnel economics.*
Profile: <https://www.iza.org/person/9403/jonas-radbruch>

12:00 - 12:45 Presentation: *Automatic, practical, FAIR? How can you measure whether algorithms (and people) discriminate in hiring decisions?*
30 minutes, followed by a 15 minute discussion

Speaker: *Larissa Fuchs is a doctoral student at the Faculty of Economics and Social Sciences at the University of Cologne and researches discrimination in the labour market*
Profile: <https://www.linkedin.com/in/larissa-fuchs-32b86392/>

Dr. Philipp Karl Seegers is one of the founders of candidate select (CASE) and a research fellow at the School of Business and Economics at Maastricht University. He is the co-initiator of the study series “Fachkraft 2030” and leads the FAIR project, which seeks to develop non-discriminatory recruiting algorithms.
Profile: <https://www.linkedin.com/in/pkseegers/>

12:50 - 13:00 Closing remarks from Dr. Jan Bergerhoff

Moderator: Joshua Madden